Compliance HR

Reference Center

The Comprehensive Solution for Employment Law and Common Compliance Questions

Last year, thousands of employment law requirements were created and overhauled. Maintaining compliance across all jurisdictions is an incredibly difficult feat, but the Reference Center is here to help.

Answer your compliance questions with the Reference Center

ComplianceHR is committed to innovation. To better suit your workflow, we have created the Reference Center. This solution provides you with a simple way to answer your compliance questions, easily find content on several employment law topics, and even provide deeper content that bridges multiple employment law topics.

Your organization needs a proactive strategy instead of a reactive approach to compliance. The Reference Center provides state and local information for a variety of topics, such as final pay, FMLA, minimum wage, predictive scheduling, and workplace posters, among many others.

Fueled by the subject matter expertise of Littler, the world's largest employment law firm, the Reference Center is a critical tool for your HR and legal teams.

Local, State and Federal Information
A comprehensive library of state and national policies bridging a variety of compliance topics ensures you're able to access all important information.

Wide Range of Compliance Topics
From COVID-19 to final pay, FMLA to rate changes, pay frequency to on call, organizations of any size and in any sector can benefit from this data.

Streamlined Workflow
The Reference Center is designed to help people across your organization quickly find answers to their questions, whether they're on a centralized legal team or an HR team distributed across the country.

Easy to Use

Whether you're tracking your local labor laws, creating compliance documents or seeking guidance on an HR challenge, the Reference Center was built to be simple and intuitive.

And because we update our content as legislative and regulatory changes occur, you can be confident that the results and guidance you receive are accurate and up-to-date.

Simple User Interface

Intuitive Workflow

Critical Information Instantly

Actionable HR expertise, delivered on demand

ComplianceHR offers the only on-demand, AI-driven suite of compliance applications focused on helping companies address the ever-changing federal and state employment law requirements on minimum wage, overtime, independent contracting, and more.

We provide employers of all industries, sizes, and locations with easy to use solutions that empower employers to handle complex compliance issues with less time, cost, and complexity than traditional methods. Navigator Suite cuts out the complications in employment law compliance, so you can accomplish even the most daunting decision-making with a few simple clicks.

Want to Subscribe?

Have confidence with your compliance decision-making with a subscription to Navigator Suite. Contact us at **info@compliancehr.com** and we can get you started today.

Meet the Suite

Reference Center

Comprehensive guidance, covering pre-hire to termination topics

Wage and hour topics, including minimum wage

Paid sick leave and FMLA or state equivalent policies

More topics and functionality to come

PolicySmart™

Effortlessly create and maintain an up-to-date and legally compliant employee handbook

Navigator Overtime

Quickly and compliantly determine whether an employee is exempt or non-exempt

Navigator Independent Contractor

Immediately mitigate your risk of independent contractor misclassification

Document Center

Efficiently generate state and federal compliant documents throughout the employee lifecycle

Compliance **HR**